

In Place of FORM PTO-1449 (Modified)

Serial No. 09/825,883
 Applicant: Calderaro, et al.
 Filing Date: 6/29/2001
 Group: 3623
 Atty. Docket No. AUS920010238US1

**LIST OF PATENTS AND PUBLICATIONS FOR
 APPLICANT'S INFORMATION DISCLOSURE
 STATEMENT**

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>AA</u>	6,338,042	01-2002	Palzla, James N.	705/11	
<u>AB</u>	6,754,874	06-2004	Richman, Ira S.	715/507	
<u>AC</u>	5,819,231	10-1998	Tremaine, John L.	705/7	
<u>AD</u>	6,269,355	07-2001	Grimse et al.	706/46	
<u>AE</u>	6,741,993	05-2004	Zitaner et al.	707/10	
<u>AF</u>					
<u>AG</u>					
<u>AH</u>					
<u>AI</u>					
<u>AJ</u>					
<u>AK</u>					
<u>AL</u>					

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
<u>AM</u>					
<u>AN</u>					
<u>AO</u>					
<u>AP</u>					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
<u>AQ</u>	
<u>AR</u>	
<u>AS</u>	
<u>AT</u>	
<u>AU</u>	

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Date Considered:

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Any Ref. No. 1032

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STATEMENTSerial No. 09/895,883Applicant: Calderaro, et al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010238US1U.S. PATENT DOCUMENTS

Examiner Initial		Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>Jo</u>	AA	6,487,552	Nov 2002	Lei et al.	707 / 4	
	AB					
	AC					
	AD					
	AE					
	AF					
	AG					
	AH					
	AI					
	AJ					
	AK					
	AL					

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Examiner Initial	
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Examiner:

John Z. A.

Date Considered:

12-8-08

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U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>J2</u>	AA 6,338,042	01-2002	Paizis, James N.	705/11	
<u>J2</u>	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>J2</u>	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
<u>J2</u>	AD 6,741,993	05-2004	Titaner et al.	707/10	
<u>J2</u>	AE				
<u>J2</u>	AF				

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<u>J2</u>	AG				
<u>J2</u>	AH				
<u>J2</u>	AI				
<u>J2</u>	AJ				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
<u>J2</u>	AK <u>The 1999 U.S. National Employee Relationship Benchmark Report, 2000, Walker Information Inc.</u>
<u>J2</u>	AL <u>Commitment in the workplace: the 2000 global employee relationship benchmark report, 2001, Walker Information Inc.</u>
<u>J2</u>	AM <u>Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u>, vol. 41, issue 10, p. 26-29.</u>
<u>J2</u>	AN <u>Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u>, p. D1.</u>
<u>J2</u>	AO <u>Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u>, p. 1.</u>
<u>J2</u>	AP <u>Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u>, p. 86-88, 90, 92, 94.</u>
<u>J2</u>	AQ <u>Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u>, vol. 72, issue 1, p. 31-57.</u>
<u>J2</u>	AR <u>Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u>, issue 69.</u>

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